

Managing Director

Grade

Location – Newham or Havering. The post holder must be flexible and work across sites in both councils.

Accountable to:	The Joint Committee and managerially to the Chief Executive of each partner council.
Accountable for:	Leadership, development and growth of a high performing shared service provision to partner Councils and customers, and the provision of all services, including those statutory functions delivered by the shared service.
Job Purpose:	<ul style="list-style-type: none"> • Provide strategic direction and leadership to oneSource ensuring the delivery of policy priorities for partner Councils • Promote the brand, culture, identity and ethos of oneSource • Expand, develop and promote oneSource by attracting and cultivating new business • Build trusted relationships and deliver on oneSource promises and business plan • Undertake such statutory functions as required by partner Councils, in accordance with the provisions of the Local Government Act 1972 and subsequent provisions
Specific Responsibilities	<ol style="list-style-type: none"> 1. Strategic responsibility for all functions and activities within oneSource and personal accountability for the management and delivery of these services to partner Councils and customers 2. Delivery of the annual business plan as agreed with the Joint Committee 3. Provision of clear leadership and direction on the development and implementation of oneSource. Drive forward service improvements and cultural change that ensures a clear sense of ambition, direction and purpose. 4. Provide strong and visible leadership in the integration of new customers, being aware of differences in organisational cultures and perceptions that can

	<p>jeopardise co-operation</p> <ol style="list-style-type: none">5. Act as 'champion' for oneSource with passion and conviction to all audiences and at all times ensuring that all partners and customers receive the same level of commitment and support in achieving it's aims and service priorities6. Transformation of oneSource service offering developing an innovative, commercial business model and culture, guiding the business into the future with planned growth7. Deliver the oneSource business case, income and savings targets reporting performance outcomes to the Joint Committee8. Enable and ensure the efficient corporate management of oneSource to achieve the aims and objectives of oneSource and partner Councils9. Ensure the effective governance advice to partner Councils and the legality, probity, integrity, proper public accountability and scrutiny of their decision making processes. Support the statutory officers in the discharge of their responsibilities.10. Lead and develop the oneSource management team; holding them accountable for the delivery of their service plans and agreed performance11. Promote and ensure a culture of excellence underpinned by performance management systems that manage, develop, monitor, evaluate and review performance of the oneSource service12. Demonstrate an open commitment to actively celebrate diversity, promote social inclusion and community cohesion.13. Ensure management information, financial and other performance information is provided on time and presented effectively to the Joint Committee, partner councils, customer websites and other media as appropriate14. Develop and produce a marketing strategy for oneSource15. Generate business, leverage resources and achieve growth to produce a surplus in the Council partner organisations 16. Other duties – the job description indicates the main areas of activity for this post. From time to time other tasks/duties maybe required which are commensurate with the general area of responsibility and grade of the post.
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